

Ergon, Inc.

Manual ID: Ergon, Inc. Quality Management Systems Manual

Level of Use: Information Use

Document #: EQS-PO-004.01

Issue Date: December 29, 2003

Revision Date: June 16, 2008

Ergon Waste Minimization Policy

Summary of Revisions

Location	Description of Change
N/A	Converted to new Template

1.0 Purpose -

To establish a policy that communicates Ergon's philosophy and commitment to waste minimization.

2.0 Policy -

Ergon, Inc. and all its subsidiaries, affiliates, and associated companies, is committed to excellence and leadership in protecting the environment. In keeping with this policy, our objective is to reduce waste and emissions. We strive to minimize adverse impact on the air, water, and land through excellence in waste reduction. By successfully reducing waste at its source, we can achieve cost savings, increase operational efficiencies, improve the quality of our products and services, and maintain a safe and healthy environment for our employees and the public. Ergon also promotes environmentally sound recycling, reuse and reclamation of all waste streams.

Ergon environmental guidelines include the following:

- Environmental protection is everyone's responsibility. It is valued and displays commitment to Ergon.
- Reducing and eliminating the generation of waste and emissions at the source is a prime consideration in research, process design, and plant operation. Ergon is committed to identifying and implementing waste reduction opportunities through encouragement and involvement of all employees.
- Technologies and methods with substitute non hazardous materials and utilize other source reduction approaches will be given top priority in addressing all environmental issues.

Ergon seeks to demonstrate its corporate citizenship by adhering to all environmental regulations. We promote cooperation and coordination between

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industry, government, and the public toward the shared goal of reducing waste at its source and recycling in an environmentally sound manner.

3.0 Affected Areas -

All Ergon Companies

4.0 Authority -



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