

**Ergon, Inc.**

Manual ID: Ergon, Inc. Quality Management Systems Manual

Level of Use: Information Use

Document #: EQS-PO-002.01

Issue Date: December 29, 2003

Revision Date: June 16, 2008

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**Safety And Health Policy**

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**Summary of Revisions**

Location	Description of Change
N/A	Converted to new template

**1.0 Purpose -**

To establish a policy that communicates Ergon's philosophy and commitment to safety and health.

**2.0 Policy -**

It is the policy of Ergon, Inc. and all its subsidiaries, affiliates and associated companies to provide a safe and healthful working environment for its employees and to protect the public safety. This will be accomplished by initiating and maintaining a comprehensive job safety and health program appropriate to our many work locations.

The corporate safety objective is to prevent all workplace injuries, illnesses and economic losses. Our ultimate goal is not only zero accidents and illnesses, but zero near-incidents as well. This goal will be achieved through accident prevention programs; frequent and regular safety inspections; investigation, analysis and reporting of all accidents; the use of properly maintained facilities, equipment, and vehicles by qualified employees; training and educating employees in the recognition, avoidance and prevention of unsafe acts and conditions, and compliance with all OSHA, DOT, Coast Guard and other safety regulations.

Safety does not just happen. It is a result of the combined efforts of both employer and employee. Ergon will exert its best effort in planning for safety and health; eliminating or controlling all recognized hazards; promptly communicating information on newly recognized hazards or changed conditions; providing appropriate training; issuing protective equipment; establishing clearly defined responsibilities; and in fairly, equitably, and reasonably enforcing safety rules. This effort will be meaningful only with the cooperation of every level of management and supervision and each individual employee. All are expected to contribute to safety and health program planning, comply with all safety directives, report unrecognized hazards and unsafe acts or conditions, use

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protective equipment, report any job related injury or illness and seek treatment promptly, and employ good common sense to prevent injury and illness.

The safety of employees and the public will always be paramount and will not be compromised for expediency. Safety is a function of the line organization. Along with productivity and quality, safety is an integral part of the job. A job well done is inherently safe.

### **3.0 Affected Areas -**

All Ergon Companies

### **4.0 Authority -**



Leslie B. Lampton